

**NFL-NFLPA Screening and Testing Protocol For 2020 Season**

I. **Introduction.**

- a. A critical component of the NFL’s return to work plan is regular testing of all players, members of the Club’s Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers for the COVID-19 virus and close monitoring of the health of all such individuals. In order to provide current and accurate information regarding the health status of all players, members of the Club’s Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers and to prevent the spread of COVID-19, the NFL-NFLPA Screening and Testing Protocol includes testing and monitoring of both symptomatic and asymptomatic individuals. These measures are designed to minimize the risk of introduction of COVID-19 into Club facilities, and to protect players, members of the Club’s Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers and their families, including High-Risk Individuals. These measures must be coupled with efforts of these individuals to minimize their individual community risk.
- b. As an over-riding principle, testing of asymptomatic players and Club personnel must be done in the context of excess testing capacity, so as to not deprive health care workers, vulnerable populations and symptomatic individuals from necessary diagnostic tests. Testing by its nature is for the early detection of infection and is not a replacement for the hygiene, distancing, and cleaning and disinfecting methods outlined in other jointly developed protocols that may mitigate the risk of infection in the first instance. The NFL and NFLPA will continue to monitor developments in COVID-19 testing and are committed to using the least invasive, most reliable and fastest methods available, without adversely impacting public health needs.
- c. The nature of the novel virus and the evolving science regarding testing methods, sensitivity and specificity require an iterative approach, with updates to the Testing and Screening Protocols as the science dictates.

II. **Specimen Collection Procedures.**

- a. Testing Facilities and Laboratories. The NFL has arranged for BioReference Laboratories (“BioReference”), one of the testing laboratories recommended by the NFL-NFLPA joint medical task force on screening and testing (the “Labs”), to handle sample collection and the analysis of samples collected from players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers s. BioReference shall also procure all of the Virus and Antibody tests required by this Protocol. Should BioReference be

unable to procure the tests required by this Protocol, the NFL shall make alternative arrangements to procure such tests.

- b. BioReference has agreed to provide each Club with Point of Care (“POC”) reagents and machines. NFL-NFLPA-approved POC tests (currently, the BioReference Antigen POC test and the Mesa Accula Rapid PCR Test (the “Mesa Test”)) may only be used as expressly provided in this Protocol. The Parties have also agreed to use SMRTL to test and analyze certain Tiered and Field Access personnel, using a saliva-based PCR test. SMRTL has been providing laboratory testing and analysis to the parties for over fifteen (15) years. All testing required by this Protocol must be mutually approved by the NFL and NFLPA and FDA approved with expedited result reporting (within 24 hours) and high sensitivity (false pos) (<5%) and specificity (false neg) (<5%). The parties agree to transition to the use of saliva-based virus testing when it is commercially available and when such testing meets or exceeds the standards for virus testing set forth in this Protocol.
- c. Should the Labs be unable to facilitate specimen collection, the NFL shall arrange for approved third-party specimen collectors to collect the specimen required by this Protocol to all players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers.
  - i. All collectors will be (i) tested for the COVID-19 virus using rt-PCR test no less than once per week and (ii) required to self-administer a symptom screen (as defined below) prior to performing sample collections. Collectors who are symptomatic, test positive for COVID-19 or had potential exposure to COVID-19 will not be permitted access to Club facilities or to any Club employees, including players.
- d. All specimen collectors will wear appropriate PPE in accordance with CDC guidance, including masks (e.g., surgical, N95 or KN95), face shields/approved goggles, gowns and gloves while collecting specimens. Gloves must be changed between each collection. Masks, gowns and face shields/goggles may be worn throughout the day unless becoming visibly soiled. When collecting from symptomatic individuals, all PPE must be removed after collection and discarded or appropriately cleaned before reusing. All specimen collectors shall be certified as trained by BioReference in the safe and proper technique for collecting COVID-19 specimens for testing. Specimen collectors shall also complete training and education, as directed by the NFL, for interactions with players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers.
- e. Each Club must identify and maintain a designated testing area at its facility and its stadium where samples will be collected (“Dedicated Testing Areas”).

Appropriate PPE must be worn and proper hygiene must be practiced at all times in the Designated Testing Areas. The location of the Dedicated Testing Area at the Club facility must be identified in the Club's Infectious Disease Emergency Response ("IDER") Plan. The Dedicated Testing Areas must be thoroughly cleaned and disinfected after each use.

III. Screening During The 2020 Season

- a. Daily Home Screen. Every player, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services provider reporting to the Club facility must perform a daily self-screen each morning before leaving his or her residence for the Club facility. As part of the Daily Home Screen, each individual shall measure his or her own temperature twice in succession at the same time each morning (before engaging in any activities that might compromise the accuracy of the measurements, such as eating, drinking, exercising, or ingesting fever-reducing medications) to ensure consistency and precision in temperature readings. Players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers will also complete a symptom and exposure questionnaire containing the questions in the attached COVID-19 Screening Form as part of the Home Screen. Any individual who records a temperature at or above 100.4 degrees Fahrenheit, or otherwise responds in a way that requires additional screening, must immediately report the results to the Club's Head Team Primary Care Sports Medicine Physician, Head Athletic Trainer or the Club's Infection Control Officer, and the recipient shall follow the Treatment Response Protocol. Any individual recording a temperature at or above 100.4 degrees Fahrenheit or who otherwise responds in a way that requires additional screening must not report to the Club facility. Clubs are encouraged to facilitate this Home Screen process by use of a mobile application (e.g., Teamworks, COVID-PASS). If Clubs arrange for a mobile application to facilitate screening at the Club facility, they may make use of this application for the Home Screen mandatory for all players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers. Use of any such mobile applications must comply with the NFL Data Privacy Policy and notice must be given to the Management Council (and such information will be shared with the NFLPA). Any lower-tier agreements entered into with such mobile applications must address confidentiality and individual privacy rights of those individuals participating in the home screen process.
- b. Daily Symptom Screens and Temperature Checks. This applies to all individuals entering the Club facility, not just players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers. The Daily Symptom Screens will include the questions listed on the attached COVID-19 Screening Form.

- c. Game Day Screen. All players (Active/Inactive and Practice Squad) and staff with Field and/or Bench Access shall: (i) have their temperatures taken by contactless thermometer (ii) be screened for loss of smell or taste and (iii) have other symptoms checked prior to entering the Stadium on Game Day.
- d. Voluntary Physiological Screening. Clubs are encouraged to give players, Essential Football Personnel, and Essential Support Personnel the option of participating in a voluntary health monitoring program using non-intrusive wearable sensor technology that measures respiratory functions, heart rate, heart rate variability and slow wave sleep, which must be approved pursuant to Article 51, Section 14 of the March 15, 2020 Collective Bargaining Agreement.
- e. Players will be offered testing for COVID-19 antibodies (using an ELISA protocol approved by the parties), via blood sample. While antibody testing is strongly encouraged, a Club cannot mandate antibody testing pursuant to EEOC Guidelines.
- f. **Any individual who reports symptoms shall be treated in accordance with the Treatment Response Protocol.**

IV. Testing During the 2020 Season

- a. Testing Cadence.
  - i. **Players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers:** Players, Essential Football Personnel, and Essential Support Personnel will receive PCR virus testing **every day**. Tiered individuals are not permitted to enter the facility on any given day until the results of the prior day's specimen collection have been received by the Club. If an intervening "Act of God" results in the prior day's specimen results being delayed, the Tiered staff and players from that Club will only be permitted to enter the facility with prior approval by the NFL Chief Medical Officer. The PCR test will be set to a cycle threshold as determined by the Parties, following review of testing data and consultation with their respective experts.
    - 1. Testing on the Day Before Game Day. For Clubs that have a kickoff scheduled for 1 p.m. (New York time), they must schedule testing of all players, Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers so that all specimens will be collected by 8:30 a.m. (New York time) on the day before game day, unless otherwise approved by the NFL. For Clubs with a kickoff scheduled for 4 p.m. or later (New York time), they must schedule testing of all players,

Essential Football Personnel, Essential Support Personnel, and Other Medical/Special Services providers so that all specimens will be collected by 10:00 a.m. (New York time) on the day before game day, unless otherwise approved by the NFL.

2. Testing on Off-Days. Testing on player off-days will be required, shall be conducted during times designated by the Club, but may only occur between the hours of 8 a.m. and 5 p.m.
3. “Entry” Testing.
  - a. All players and Essential Football Personnel (other than medical providers) who are entering the Club facility for the first time must undergo the following Entry Testing:

Day 1: PCR Test (may not enter)  
Day 2: PCR Test (may not enter)  
Day 3: PCR Test (may not enter)  
Day 4: PCR Test (may not enter)  
Day 5: PCR Test (may not enter)  
Day 6: PCR Test and Mesa Test; may enter if Days 1-5 PCR Tests and Day 6 Mesa Test are negative.
  - b. Any player or Essential Football Personnel, (other than medical providers) who has broken the regular testing cadence (i.e., missed a day of testing) must repeat the Entry testing above prior to re-entering a Club facility.
  - c. All Essential Support Personnel who are entering the Club facility for the first time must undergo the following Entry Testing:

Day 1: PCR Test (may not enter)  
Day 2: PCR Test (may not enter)  
Day 3: PCR and Mesa Test (may enter, if Days 1 and 2 PCR tests and Day 3 Mesa Test are negative)

Essential Support Personnel or Other Medical/Special Services providers who are members of labor unions and are not permitted by their labor agreements to undergo the Entry Testing required in this subparagraph must, at a minimum, undergo a PCR test the day prior to entry and a Mesa Test the morning of entry, and both results must be negative before that individual may enter the Club facility.

Any Essential Support Personnel (other than medical providers and members of labor unions) who has broken the regular testing cadence (i.e., missed a day of testing) must repeat the Entry testing above prior to re-entering a Club facility.

4. Other Medical/Special Services Providers. Other Medical/Special Providers must undergo the following Pre-Entry Testing if they have not already undergone Pre-Entry Testing this season:

Day 1: PCR Test (may not enter)

Day 2: PCR and Mesa Test (may enter if Day 1 PCR and Day 2 Mesa Test are negative).

Thereafter, Other Medical/Special Providers who are not in the regular testing cadence and who are not at the Club facility on a daily basis must undergo the following testing prior to entering the Club facility on a given day: BRL PCR test, and Mesa Test, taken at least 12 hours apart, with the Mesa Test taken the day he or she will be entering the Club facility. If a Other Medical/Special Services Provider intends to enter the Club facility on consecutive days, a PCR Test must also be taken.

5. Club Bye Week Testing. In furtherance of the Parties' intent to maintain the virtual bubble throughout each Club's bye week and thereby mitigate the risk of virus transmission during this period, players and coaches will be required to continue daily testing throughout their Club's bye week. For purposes of this Protocol the "bye week" will include the period beginning the day after the Club's game entering into the bye week, through the Club's required bye week off days. Players and coaches who are exempt from testing pursuant to this Protocol during their bye week will be required to report to the Club facility for a daily screening and temperature check. If a player or coach misses a daily test during his or her Club's bye week without having been excused by his or her Club, the NFL Management Council and the NFL Players Association, (s)he will be subject to discipline pursuant to the Parties' side letter agreement, dated August 3. Players and coaches will be excused from daily bye week testing in limited circumstances. Any such individual must also undergo "re-entry testing" as set forth above prior to re-entering the Club facility. Any missed activity as a result of this quarantine will also be subject to discipline as set forth in the Parties' side letter dated August 3. The NFL Management Council and NFL Players

Association will evaluate and determine the appropriate re-entry testing for any individual who was excused by the Club, Management Council and NFLPA from a test during the bye week.

6. Testing Delay. Given the sensitivity of the PCR test as established by its use in the NFL population to date, should an Act of God or failure of a third party (e.g., disruption in sample transportation or a laboratory failure) cause the results of the previous day's specimen collection to be delayed or unavailable, the Parties will apply the results of the PCR test of the specimen collection taken two days before to determine whether a player or Essential Football Personnel may enter the facility or participate in activities, including travel and games.
  - a. If the results of a Player's PCR test given on the day before a game meet the threshold defined by the Parties, after consultation with BRL and their respective experts, the individual will be given a POC test on game day. If the results of the POC test can be obtained two (2) or more hours prior to kickoff, the results of the POC test will control the individual's ability to participate on game day. Any POC test result obtained less than two (2) hours before kickoff will not affect an individual's ability to participate in the day's game.
- ii. Previously documented positive virus test results.
  1. Any player, Essential Football Personnel, Essential Support Personnel, or Other Medical/Special Services provider who can provide documented evidence of a positive test result from an approved rt-PCR test from any date after June 1, 2020 ("Original Positive Test") will be exempted from the normal virus testing cadence required in this section for a period of ninety (90) days from the date of the Original Positive Test. This individual must continue to check in each day for a symptom screen. The aforementioned documented evidence shall be provided to the Club's ICO and reviewed and approved in conjunction with ICS and the NFL's Chief Medical Officer. After the expiration of that 90-day period, the individual shall receive required virus testing one (1) time per week, until such time as that individual receives a negative test result. Once that individual has received a negative test result, he or she will be returned to the regular testing cadence required for an individual in his or her Tier. Any positive test result received after that individual has received two consecutive

negative test results shall be treated as a new positive test, and the individual shall be subject to the requirements of the Treatment Response Protocol. The positive test result of this individual (prior to testing negative) shall not be included in the club's rolling average of positive tests for frequency calculations.

2. Any player (including Free Agents, Tryout, and players acquired from other clubs) who is exempted from testing due to a previously documented positive virus test as described in Subsection (1) above will not be subject to the Entry or Re-Entry testing that would otherwise be required for that player pursuant to this Protocol during the period of his exemption from testing. Such an exemption must be approved by the NFL Chief Medical Officer in advance of the player's entry into a Club facility. Such a player will be, however, subject to daily symptom and temperature screening.
- iii. Positive Antibody Test Results. For the avoidance of doubt, any individual who tests positive for antibodies pursuant to a voluntary antibody test offered pursuant to this Protocol shall remain subject to the required testing cadence for his or her Tier, regardless of such positive antibody test result.
- iv. All testing pursuant to this Protocol will occur in the Dedicated Testing Area(s). Unless a player, Essential Football Personnel, Essential Support Personnel, Other Medical/Special Services provider reports symptoms of COVID-19, he or she will be granted access to the Club facility pending test results from daily Virus Tests. Any player, Essential Football Personnel, Essential Support Personnel, Other Medical/Special Services provider who tests positive for COVID-19 will be immediately isolated and treated pursuant to the Treatment Protocol.
  1. Team Physicians designated as Essential Football Personnel may elect to undergo testing as follows: (a) Daily PCR virus testing at their employer medical institutions/providers, or via the SMRTL-mail-in option instead of undergoing such testing at the Club facility provided that the individual provides documentation of a negative PCR virus test taken at the required cadence to the Club Infection Control Officer prior to entering the Club facility on a given day; OR (b) PCR test on the day prior to entering the Club facility, and a Mesa Test, taken at least 12 hours after the previous PCR test, on any day the relevant team physician is entering the Club facility, provided that the results of that such tests are negative prior to entry.



- v. **Tryouts and “Street” Free Agents.** Any “Street” Free Agent player who signs an NFL Player Contract or an NFL Practice Player Contract must return five (5) negative PCR tests, each taken at least 24 hours apart, and one (1) negative Mesa Test, taken 24 hours after the fifth test, before the player may enter the Club facility to either try out with or join the Club for in-person team activities (on Day 6). Such a player may not have any in-person contact with any players, Essential Football Personnel or Essential Support Personnel during this 5-day on-boarding period, except that such players may be permitted to undergo a physical examination at the Club physician’s office during this period.

- 1. In the event a Tryout or Free Agent player arrives in the Club city after the Club’s normal PCR testing window has closed, the date of arrival may still count as Day 1 of his testing and quarantine period prior to entering the Club facility. For example:

Day 1 Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday	Day 6 Saturday
Arrival in Club city; POC test; no entry	PCR test; no entry	PCR test; no entry	PCR test; no entry	PCR test; no entry	PCR & Mesa Test; <b>Entry</b>

OR

Day 1 Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday	Day 6 Saturday
Arrival in Club city; No testing; no entry	PCR & POC test; no entry	PCR test; no entry	PCR test; no entry	PCR test; no entry	PCR & Mesa Test; <b>Entry</b>

- vi. **Tryouts.** Clubs are limited to bringing in a maximum of five (5) players for tryouts per week unless the Club places more than three (3) players on Reserve in a seven (7) day period, in which case the Club may bring two (2) times the number of players in for tryouts as it placed on Reserve during the previous seven (7) day period.
- vii. **Players Acquired from Other Clubs.** If a Club acquires a player directly from another Club (e.g., waivers, trade, or signed off of another Club’s

Practice Squad), the player must return five (5) negative PCR tests, each taken at least 24 hours apart, and one (1) negative Mesa Test on the day of entry, each taken after the player arrives in the new Club city and 24 hours apart, before the player may take a physical at the Club facility or enter the Club facility and participate with his Club. Such players may be permitted to undergo a physical examination at the Club physician’s office during this period. Any player who is terminated and re-signed by the same Club and does not miss a test and does not leave the terminating Club’s city will not be required to undergo any additional testing before rejoining the Club.

1. In the event a player acquired from another Club arrives in the new Club city after the Club’s normal PCR testing window has closed, the date of arrival may still count as Day 1 of his testing and quarantine period prior to entering the Club facility. For example:

Day 1 Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday	Day 6 Saturday
Arrival in Club city; POC test; no entry	PCR test; no entry	PCR test; no entry	PCR test; no entry	PCR test; no entry	PCR & Mesa Test; <b>Entry</b>

OR

Day 1 Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday	Day 6 Saturday
Arrival in Club city; No testing; no entry	PCR & POC test; no entry	PCR test; no entry	PCR test; no entry	PCR test; no entry	PCR & Mesa Test; <b>Entry</b>

viii. **Club Owner Testing Requirements.**

1. Club Facility. A Club Owner, or member of the Ownership Group, that is not current in testing and desires to enter the restricted area of the Club Facility must receive two (2) negative virus tests, separated by 24 hours, prior to entry, one of which must be a PCR test and one of which may be a Mesa Test.

2. Stadium (Game Day). A Club Owner, or member of the Ownership Group, who is not current in testing and desires to access either the Field or Locker Room must receive two (2) negative virus tests prior to entry, one of which must be a PCR test and one of which may be a POC test.
- ix. **NFL and NFLPA Official Visits.** Any member of the NFL or NFLPA staff that is required to visit an NFL Club facility in furtherance of a defined CBA obligation (e.g, Substances of Abuse and/or Performance-Enhancing Substances Policy specimen collection, official visits authorized by the Collective Bargaining Agreement) must undergo testing at the BioReference facility designated for Club use. Such visitor must receive two (2) negative virus tests, taken on two consecutive days, before he or she may enter the Club facility. One of these tests may be a Mesa Test. He or she shall provide notice of his/her intent to visit the Club facility at least 48 hours in advance of the first required test for the visit so that they may be added to the testing schedule at the Club facility. Such visitor shall not be permitted entry to the facility until two (2) negative test results have been communicated to the NFL, NFLPA and Club ICO. If either of the Visitor's tests is positive for COVID-19, he/she shall not be permitted access to the facility. If the Visitor's tests are negative for COVID-19, he/she will be permitted entry to the facility following the screening process outlined above (e.g, questionnaire and temperature). After receiving two (2) consecutive negative tests, NFL, NFLPA staff and/or Drug and Steroid Policy Specimen collectors shall be tested at the normal testing cadence for Tier 2 Individuals (but shall not count against a Club's Daily Maximum Tier 2 Individuals). For purposes of clarity, a member of the NFL or NFLPA staff who is conducting consecutive Club visits, must first receive two (2) negative PCR tests (as outlined above), thereafter he/she must produce both: (i) a negative Mesa Test (as defined in Addendum A below) and (ii) a negative test result from a PCR test taken within 24-48 hours prior to entering into a Club facility. Failure to undergo testing and/or screening or adverse results from any step in the process shall serve as grounds to prohibit such visit.
- x. **NFL/NFLPA COVID-19 Protocol Inspections.** To the extent any individual seeking access to a Club facility on behalf of the NFL and/or NFLPA for purposes of an inspection to ensure compliance with the NFL-NFLPA COVID-19 Protocols is classified by the Parties as a Tier 3 Individual, he or she must receive one (1) negative test result from an approved rt-PCR virus test conducted 24-48 hours before the date of the requested inspection, and must provide such test result to the Club before he or she will be permitted entry to the Club facility. If such individual

wishes to utilize the services of a BioReference testing location, he/she must provide at least 48-hours notice of the date he or she wishes to conduct such inspection or be tested at a Club's on-site BioReference testing location. To the extent an inspection will occur when Tier 1 Individuals are scheduled to be in the Facility and such inspection includes Restricted Areas, the NFL and NFLPA will agree upon the appropriate pre-entry testing regimen. Any individual conducting such an inspection will be subject to the screening process outlined in this Protocol before being granted entry to the Club facility and must wear appropriate PPE (i.e., a cloth or surgical mask) at all times during such inspection. Failure to undergo testing and/or screening or adverse results from any step in the process shall serve as grounds to prohibit such visit.

- b. Follow-Up Antibody Testing. After the initial antibody test, all players will be offered antibody testing via blood draw once every four weeks.
  - c. Clubs are prohibited from testing players for COVID outside the scope of this Protocol. **In other words, Clubs may not arrange for COVID testing of players by any means other than the laboratory designated in this Protocol.**
- V. Protocols for High-Risk Individuals. COVID-19 can cause symptoms ranging from mild to severe. According to the CDC, some individuals may be more likely to suffer severe illness as a result of COVID-19 than others due to the presence of certain characteristics or medical conditions.<sup>1</sup> It is the responsibility of each Head Team Physician to identify any player that may be a High Risk Individual, and he or she must review each player's individual medical history in light of the current CDC guidance regarding individuals with increased risk of severe illness from COVID-19. Clubs should educate their High Risk players and players in close contact or residing with High Risk Individuals on steps they can take to help further protect themselves, such as: staying home to the extent possible, and limiting time at Club facilities to only "essential" time; avoiding close contact with others, especially crowds, communal spaces, and anyone who is sick; closely monitoring and managing physical and mental health at all times, and notifying the Team Physician of any change in health status; speaking to a Team Physician about whether all vaccinations are up to date, including the flu vaccine; continuing to take medications as recommended by the High Risk Individual's treating physician, and maintaining at least a two-week supply of any necessary prescription and non-prescription medications at all times; and reviewing the CDC's Guidance for extra precautions for reducing risk for High Risk Individuals, as set forth in the NFL-NFLPA

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<sup>1</sup> Further information on the factors that increase the risk that an individual suffers a severe illness as a result of COVID-19 is available online at: <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html>

Education Protocol.<sup>2</sup> Each Club is responsible for identifying and implementing additional measures to reduce High Risk Individuals' risk of exposure to COVID-19 while in the club facilities.

- VI. Voluntary Testing of Household Members. Clubs shall offer one (1) free diagnostic virus test (at the same time players receive their Pre-Entry Testing) for: individuals who reside in the same household as a Tier 1 and Tier 2 Individual, provided that: (i) each such individual reviews the NFL-NFLPA educational video and materials required for players, Essential Football Personnel, and Essential Support Personnel in the Education Protocol; and (ii) the Club is provided with the results of any such virus test (notification may be limited to positive or negative results and remain deidentified). The virus testing contemplated in this subsection shall be provided by local laboratories and arranged by the individual Clubs. If a player subsequently tests positive for COVID-19, family members who cohabitate with a player will be entitled to receive additional free voluntary virus testing. In addition, players and staff are strongly encouraged to arrange for testing of their co-habitants and personal service providers (e.g., barbers, personal chefs, chiropractors, masseuses) via drive-through testing at the Club's BioReference testing site.
- VII. Test Results and Reported Symptoms. Any symptoms of COVID-19 reported to the Club and the results of each virus and antibody test must be entered into each player's EMR. BioReference will facilitate transfer of test result data directly to the EMR. IQVIA, an independent entity which regularly analyzes NFL injury data, will conduct an analysis of all test results conducted pursuant to this Protocol at the direction of the Parties. Test Results will also be shared with public health authorities to the extent required.

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<sup>2</sup> See [www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/groups-at-higher-risk.html](http://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/groups-at-higher-risk.html)

**Addendum A: Analysis of Positive Test Results**

X. Analysis of Positive Test Results. Results of tests administered under this Protocol are binding, regardless of whether an individual is experiencing symptoms of COVID-19.

1. A PCR test that reports positive following the first run will automatically be re-run by BRL; and
2. The individual will be tested again by Mesa Test.
3. The results of the Mesa Test shall be considered when determining the status of the tested individual. In other words:
  - i. If the results of the initial run of the PCR test sample are deemed inconclusive pursuant to the cycle thresholds set by the parties; and the Mesa Test is positive, then that shall be treated as a positive test under these Protocols, regardless of whether the rerun of the sample is positive or negative.
  - ii. If the results of the initial run of the PCR test sample are deemed inconclusive pursuant to the cycle thresholds set by the parties, and the rerun is negative, and the Mesa Test is negative, then that shall be treated as a negative test under these protocols.
4. The Parties will collect the data from the various results in order to refine the testing threshold for the Protocol.

**Addendum B: Presumptive Positive and Invalid Test Results**

- XI. **Presumptive Positive or Inconclusive Tests.** For purposes of this Protocol, any “Presumptive Positive” or “Inconclusive” BioReference test result shall be treated as though the result was “positive,” and therefore subject to the other requirements and procedures of a positive test result under this Protocol, as set forth in Addendum A.
- XII. **“Invalid” Test Results.** In the event that a test administered pursuant to this Protocol returns a result of “Invalid” or “QNS” or “Technical Error,” then the following shall occur:
1. The individual shall be given a Mesa Test when he or she next arrives at the Club facility for testing;
  2. If the Mesa Test result is negative, the individual shall immediately be given another daily rt-PCR test, and shall be permitted to enter the Club facility;
  3. If the Mesa Test result is positive, the individual shall immediately be given another daily rt-PCR test and must isolate away from the Club facility until the results of that PCR test are received.
    - i. If the PCR test is positive, the result shall be treated as a positive test result under these Protocols, and the individual shall be subject to all of the terms of this Protocol and the Treatment Response Protocol for a positive test.
    - ii. If the PCR test is negative, the individual should immediately receive a repeat Mesa Test. If the Mesa Test is negative, the test shall be considered a negative test and the individual shall be permitted to return to the Club facility, and shall not be subject to the required cardiac screening or graduated return to participation required in the Treatment Response Protocol, and such individual shall re-enter the normal testing cadence for his or her Tier. If the Mesa Test is positive, the result shall be treated as a positive test result under these Protocols, and the individual shall be subject to all of the terms of this Protocol and the Treatment Response Protocol for a positive test.